

An exciting opportunity to lead, inspire and transform the lives
of young people.

Assistant Headteacher

Start Date : 1 January 2026 (or sooner if possible)

Salary Range : L14 – L17



We are seeking an exceptional and inspirational Assistant Headteacher to join our Senior Leadership Team and lead our strategic approach to pastoral care, behaviour, attendance and safeguarding.

As a Catholic school, our ambition extends beyond academic success. Inspired by the Jesuit virtues, we seek to form young people who are compassionate and loving, attentive and discerning, faith-filled and hopeful, learned and wise, and committed to serving others and the common good.

The successful candidate will be a highly visible and influential leader who combines high expectations with compassion. They will drive further improvements in behaviour and attendance, strengthen our pastoral provision and, as Designated Safeguarding Lead, ensure that every young person is safe, known, valued and able to flourish.

We are looking for an ambitious leader who can inspire others, build strong relationships with students and families, and translate vision into measurable improvement.

If you believe outstanding pastoral leadership can change the trajectory of a young person's life, we would love to hear from you. Come and help us form young people who are ready not simply to succeed in the world, but to make it better.

St Richard Gwyn is an 11-18 mixed Catholic comprehensive school in the Diocese of Wrexham, serving the population of Flintshire, North Wales. With approximately 750 students on roll including the sixth form, the school has a strong ethos and is a vibrant Christian community. The school is located near the A55 and is easily accessible from north Wales and the north west of England.

St Richard Gwyn Catholic High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to appropriate safer recruitment checks, including an enhanced DBS check and satisfactory references, in accordance with statutory safeguarding requirements.

Informal visits to the school are welcome.

If you would like to arrange a visit,
please contact Eleri Prosser, P.A. to the Headteacher
eleri.prosser@strichardgwyn.flintshire.sch.uk
telephone: 01352 736900

Please email completed applications to the Headteacher
email: **catherine.mccormack@strichardgwyn.flintshire.sch.uk**

Closing date for applications: **Monday 28 September 26**

Interviews: TBC week beginning **5 October**

Please note that candidates must use the Catholic Education Service application form available on the school website. The post is NOT restricted to Catholic applicants.